



Required Annual Trainings For Direct Support Professionals (DSPs)

Employee Training is a state requirement. The ones listed below are on the DHHS post-payment review tool that is used during annual reviews. CCMS provides Managing Employers with a list of individual certified trainers. CCMS provides training material for those trainings that can be provided by the Managing Employer. CCMS also offers Managing Employers the option to access **Relias** (*an online training academy*) to address employee training requirements for a nominal fee.

Initial and Annual Trainings

➤ Trainings that can be provided by the Managing Employer

- Client Rights
- Confidentiality/HIPAA
- Blood Borne Pathogens
- Client Specific Training (*initial only*)

➤ Trainings that required a Certified Professional

- Medication Administration & Monitoring
- CPR
- First Aid
- Behavioral Intervention Techniques (*part A*)
- Behavioral Intervention Techniques (*part B*)
 - if the member has a Behavior Support Plan (BSP) with a restrictive intervention **or** lives in a residential support home